Exhibit A

PERSONAL GUARANTY

DEPARTMENT 56, INC. TO: Beverly Donofrio 850 Late Rudy Bury Rudes for and in consideration of your (hereinafter referred to as the "Company"), of which ____ Beverly Donofrio hereby personally guarantees to you the payment at Department 56, Inc., One Village Place, 6436 City West Parkway, Eden Prairie, in the State of Minnesota, 55344 (or such other place as may be hereafter designated in writing by Department 56, Inc.) of any obligation of the Company and I hereby agree to bind curselves to pay you on demand any sum which may become due to you by the Company whenever the Company shall fail to pay the same. It is understood that this guaranty shall be a continuing and inevocable guaranty and indemnity for such indebtedness of the Company. I do hereby waive notice of default, non-payment and notice thereof, agree to pay all costs and expenses of collection including reasonable attorney fees, unless restricted or prohibited by law, and consent to any modification or renewal of the credit agreement hereby guaranteed. The undersigned guarantor hereby agrees to waive any and all rights of subrogation against the creditor (primary obligor to Department 56 Inc.) in the event that the undersigned guarantor is required to pay any monies pursuant to

> Notary Samp Findulpheical Spal CHARLENE CARTER NOTARY PUBLIC STATE OF ILLINOIS MY COMMISSION EXP. SEPT. 16,2009

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PERSONAL GUARANTY

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TO: DEPARTMENT SO WE	Date: 2002
TO: DEPARTMENT 56, INC.	~
Darron Donates	
Darren Donofrio	residing at
(Name)	
21692 December (a) Place	(1) - 10544
(Address)	full of 60 for and in consideration of your
extending, at my request, credit to	Just Ducky Lto
	Name of Comment
(hereinafter referred to an it - to	(The St Continuity)
Comp	any"), of which Damen Donotrie
is V ₁ Thereby no	(Name) Presonally guarantees to you the payment
at Department 56, Inc., One Village Prairie, in the State of Minnesota, 555	Jace, 6436 City Wort Boden
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credit agreement hereby guaranteed.	ding reasonable attomey fees, unless usent to any modification or renewal of the
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his guarantee	y obligor to Department 56 Inc.) in the required to pay any monies pursuant to
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(Darren Donofrio)	Charles Carter 8-8-02 (Winness-Notary)
•	(vviness-Notary)
	Notary Starr P REQUIREMARLENE CARTER
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	MY COMMISSION EXP. SEPT. 16 2002

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PERSONAL GUARANTY

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	Date:, 2002
TO: DEPARTMENT 56. INC.	
Brandon Donofrio	ma al. bi.
(Name)	residing at
25716 Tellgrass Dr Plaj	Afreld for and in consideration of your
extending, at my request, credit to	
	(Name of Company)
(hereinafter referred to as the local	(The of Sumpany)
(hereinafter referred to as the "Company")	, of which Brandon Donofrio
Is V.P. Sales, hereby person	ally quarantees to you the
ALDODARMENTER INC. One Viller Di	
at Department 58, Inc., One Village Place, Prairie, in the State of Minnesota, 55344 (c hereafter designated in writing by Department	6436 City West Parkway, Eden
nereafter designated in writing to	" such other place as may be
Company and I horoby a	lorit 90, ITC. J of any obligation of the
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The undersigned guarantor hereby agrees to subrogation against the creditor (primary ob-	o walve any and all rights of
subrogation against the creditor (primary ob event that the undersigned guaranter is rem	ligor to Department 56 inc \ in the
event that the undersigned guaranter is required the guarantee.	lired to pay any monies pursuant to
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(Brandon Donolno)	Wishess-Noise
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	CHAR YAR
1	Notary Stamp PROPERTY PUBLIC STATE OF ILLINOIS
•	MY COMMESTON ETP. SEPT. 16203

PERSONAL GUARANTY

Date: 5 1 h 2002 DEPARTMENT 56, INC. <u>ori Donofrio</u> (Name) for and in consideration of your extending, at my request, credit to ___ Just Ducky LTD (Name of Company) (hereinafter referred to as the "Company"), of which Lori Donofrio hereby personally guarantees to you the payment

at Department 56, Inc., One Village Place, 6436 City West Parkway, Eden Prairie, in the State of Minnesota, 55344 (or such other place as may be hereafter designated in writing by Department 56, Inc.) of any obligation of the Company and I hereby agree to bind ourselves to pay you on demand any sum which may become due to you by the Company whenever the Company shall fail to pay the same. It is understood that this guaranty shall be a continuing and irrevocable guaranty and Indemnity for such indebtedness of the Company. I do hereby walve notice of default, non-payment and notice thereof, agree to pay all costs and expenses of collection including reasonable attorney fees, unless restricted or prohibited by law, and consent to any modification or renewal of the credit agreement heraby guaranteed.

The undersigned guarantor hereby agrees to waive any and all rights of subrogation against the creditor (primary obligor to Department 56 Inc.) in the event that the undersigned guarantor is required to pay any monies pursuant to

Notary Sign o Require ARLENE CARTER NOTARY PUBLIC STATE OF ILLINOE

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